

Policy # 36-A

Burlington Fire Protection District

CIVIL RIGHTS NON-DISCRIMINATION NOTICE

Burlington Fire Protection District complies with applicable Federal civil rights laws, including Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin (including limited English proficiency); Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on disability; Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on sex in education programs or activities; Age Discrimination Act of 1975, which prohibits discrimination based on age; U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on religion in social service programs.

Burlington Fire Protection District does not discriminate on the basis of race, color, national origin, age, disability, or sex. Burlington Fire Protection District does not exclude people or treat them differently in the services provided, the programs offered, or the assistance given because of race, color, national origin, age, disability, or sex. Such non-discrimination applies to program beneficiaries (e.g., program participants, customers, clients, consumers, members of the public) served by Burlington Fire Protection District. Burlington Fire Protection District also provides:

- A. free aids and services to people with disabilities to communicate effectively with us;
- B. written information in other formats (large print, audio, accessible electronic formats, other formats); and
- C. free language services to people whose primary language is not English.

If you need these services, contact Burlington Fire Protection District's Civil Rights Coordinator. If you believe that Burlington Fire Protection District has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Burlington Fire Protection District's Civil Rights Coordinator: Fire Chief Jeff Barlow, or succeeding Fire Chief, at 6050 Firehouse Drive, Burlington, Kentucky 41005 or call (859) 586-6161, or send a fax to 859-586-6178 or e-mail jbarlow@burlingtonkyfire.org. You can file a grievance in person or by mail or fax. If you need help filing a grievance, Burlington Fire Protection District's Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>.

Español (Spanish): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

Distribution:

Post in District office public access area
Carry in District's primary field response units
Post on District website

繁體中文 (Chinese): 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-859-586-6161 (TTY 7-1-1: 1-859- 586-6161).

Deutsch (German): ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

Tiếng Việt (Vietnamese): CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

(العربية (رقم 859-586-6161 ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان (Arabic). اتصل برقم 1- 1- 1- 859- 586-6161 والبيكم الصم هاتف 7-1-1- 1-859- 586-6161).

Srpsko-hrvatski (Serbo-Croatian): OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-859- 586-6161 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 7-1-1: 1-859- 586-6161).

Français (French): ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-859- 586-6161 (ATS: 7-1-1: 1-859- 586-6161).

日本語 (Japanese): 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161) まで、お電話にてご連絡ください。

한국어 (Korean): 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161)번으로 전화해 주십시오.

Deitsch (Pennsylvania Dutch): Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

नेपाली (Nepali): ध्यान दनहोसः तपाइ लेनेपाल बोल्नहन्छ भन तपाइ को ननम्त भाषा सहायता सवाहरू नःशल्क रूपमा उपलब्ध छ । फोन गनहोसर 1-859- 586-6161 (ट टवाइ: 7-1-1: 1-859- 586-6161).


Cushite (Oromo): XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

Русский (Russian): ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-859- 586-6161 (телетайп: 7-1-1: 1-859- 586-6161).

Tagalog (Tagalog): PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

Ikirundi (Bantu- Kirundi): ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-859- 586-6161 (TTY: 7-1-1: 1-859- 586-6161).

Adopted by Burlington Fire Protection District Board of Trustees.



Board Chairman Signature

12/12/22

Date



Board Secretary Signature

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