

# Burlington Fire Protection District Full Time Process:

## Firefighter/Paramedic

Approximately **\$70,411 - \$109,716** annually (Grade 1-25, Including Incentive)

## Firefighter/EMT

Approximately **\$61,761 - \$96,361** annually (Grade 1-25, Including Incentive)

## Paramedic Only

Approximately **\$60,204 - \$91,932** annually (Grade 1-25, CERS hazardous duty).

- Fully paid health & dental insurance & FSA card (100% premium paid & zero deductible)
- 25 year pay & vacation scale
- 5 vacation, 6 mental health, and 3 sick days off for grade 1
- CERS hazardous duty pay participant
- Lateral entry pay negotiated
- Zero city tax
- Paid overtime/coverage for trainings
- New engine & 2 new squads
- 2nd firehouse being planned
- Personal dorms at firehouse
- Engine, squad, & ladder/second squad rotation
- Mental health partnership with pinpoint behavioral health services
- Full uniform needs provided annually
- Paramedic school reimbursement program for employees that graduate

### For employment consideration, each candidate must possess:

- A. Proof of current Kentucky Paramedic or EMT license OR
- B. Proof of National Registry Paramedic or EMT certification OR
- C. Proof of being a Paramedic student with graduation in the next 6 months.

For Firefighter employment consideration, each candidate must possess:

- D. Proof of IFSAC Firefighter I or KY 115-hour certification.
- E. CPAT or meet the waiver per KY administrative regulations for a lateral transfer.

### The preferred qualifications include:

- A. For Firefighter positions, a current IFSAC FF II or KY-300-hour FF certification, apparatus operator, fire inspector, fire and/or EMS instructor.
- B. Advanced certifications such as critical care, rope rescue tech, etc.

### Process to apply:

- A. Applications are available on our website & can be submitted: Via online form, in person, email, or mailed to the firehouse.
- B. Completed application and required documents deadline is **1600 on 2/7/25**.
- C. Qualified applicants will be notified of the next steps following the deadline.
- D. Once a final list is established, candidates will be notified.

### Next Steps:

- A. For open positions, candidates will undergo a background interview.
- B. Once a tentative offer of employment is offered, the candidate must complete an NFPA 1582 pre-employment physical & drug screen.

Questions? Contact Assistant Chief Rob Butcher @ **859-586-6161** or [rbutcher@burlingtonkyfire.org](mailto:rbutcher@burlingtonkyfire.org)

Burlington Fire Protection District - 6050 Firehouse Drive P.O. Box 479 , Burlington KY 41005