



## Burlington Fire Protection District

6050 Firehouse Drive  
P.O. Box 479  
Burlington, KY 41005-0479  
Phone: (859) 586-6161 Fax: (859) 586-6178



**Burlington Fire Protection District seeks energetic, team-oriented, community-focused, personnel to fill immediate full-time vacancies for:**

### **Firefighter-EMT and Firefighter-Paramedic**

#### What we offer:

- **Annual pay-grade system with grade 1 to grade 22**
  - **FF-EMT grade 1** \$15.32/hr approximately \$51,346/yr on 24-48 schedule
  - **FF-Paramedic grade 1** \$17.63/hr approximately \$59,096/yr on 24-48 schedule
  - Board approved market adjustment next 2 years; merit pay assessed annually
  - State training incentive pay when eligible additional \$4,300
- **Relocation allowance\***: up to \$5,000 may be available if successfully hired and currently live beyond Southeast Indiana, Southwest Ohio, or Central Kentucky <sup>\*if applicable, discussed at time of offer</sup>
- **CERS- Hazardous** retirement system participation
- **Medical** insurance - for employee and family, District pays 100% premiums
- **Dental** insurance - for employee and family, District pays 100% premiums
- **Short-term disability/ long-term disability** insurance - at no cost to employee
- **Group Life Insurance** policy for employees – at no cost to employees
- 120 hours **vacation time** after first year, increases at years 5, 10, 15, 18, 20
- 72 hours/year **sick leave** (rollover to 240 hours max) for sick absences; buy-back options
- **We train** new firefighters/EMTs with frequent EMS students & Junior FFs; make an impact
- Outside training opportunities; up to 32 hours overtime paid for training each year
- Our personnel provide staff for ALS ambulances, Engine, Ladder, Tender, and Brush units
- Our 38 square-mile district includes 1-million square-foot warehouses to working farms
- **Project management opportunities**- each member contributes to managing one of the many department programs such as EMS supplies, SCBA compliance program, PPE inventory and issuance, vehicle maintenance, website management, matched on interest if possible.

#### **For employment consideration with the district, each candidate must possess:**

- a. A positive attitude to adapt to ever-changing district responses, needs, & field-work demands
- b. A team-oriented perspective that actions and words demonstrate the following priorities:
  1. Community first, 2. Department members second, 3. Co-workers & shift-mates third
- c. Proof of either
  - i. current National Registry EMT-B or EMT-P certification, or,
  - ii. current KY EMT-B or KY EMT-P certification
- d. Proof of either
  - i. National standard Firefighter I certification such as IFSAC/Pro Board/State certification or,
  - ii. Kentucky 150-hour equivalent certification; applicants soon to certify may be considered
- e. Proof of current CPAT certification or meet the KY requirements for CPAT waiver.

#### **The preferred candidates will possess:**

- a. Current national standard Firefighter II or KY 400-hour equivalent certification
- b. Willingness to contribute daily to something bigger than themselves
- c. Advanced certifications such as apparatus operator, instructor, technical rescue disciplines

#### **Process to apply:**

- a. Applications are available at the fire station or on our website: [www.burlingtonkyfire.org](http://www.burlingtonkyfire.org)
- b. **Submit a completed application and resume by the deadline of:**  
**Monday August 1, 2022, at 9:00 a.m. to:**  
Burlington Fire Protection District Selection Committee, P.O. Box 479, Burlington, KY 41005
- c. Qualified applicants will be notified of the next steps in the process including: on-line assessment, background checks, and post-offer/pre-employment NFPA1582 physical.

*The Burlington Fire Protection District is an equal opportunity employer.*