

DISABILITY COVERAGE

Purpose:

To provide disability coverage to all eligible employees and their dependents.

Scope:

This policy applies to all regular full-time employees and some parts apply to part-time and volunteer personnel.

Policy:

The district will make disability coverage available to full-time employees and eligible coverage to part-time and volunteer members.

Guidelines:

- A. All members of the district are covered by workers compensation as provided by the Kentucky League of Cities at no cost to the member.
- B. Full-time employees are covered by Short and Long-Term Disability plans for injuries sustained off-duty. The Short and Long-Term Disability plans are provided at no cost to the employee.
- C. Detailed information regarding the available plan is provided in the plan description materials, available upon request from the Administrative Assistant. Personnel are encouraged to obtain this information in order to become fully informed of their benefits provisions.