

**CODE OF EMPLOYEE RELATIONS**

**Purpose:**

To strive to achieve mutual respect in the working relationships within the district at all times.

**Scope:**

This policy applies to all members of the district.

**Policy:**

It is the policy of the district to be open and honest with all personnel and to respect their rights as individuals.

**Guidelines:**

To achieve these goals, the district will strive to:

- A. Provide for prompt, courteous, and careful attention to employee concerns and needs.
- B. Provide the opportunity for personnel to advance through development and training to lead to increased knowledge and skill.
- C. Provide for promotional opportunities based on qualifications, performance, and ability.
- D. Provide competitive wages, benefits, and working conditions.
- E. Provide for qualified and competent supervision.