

WORK SHOES

Purpose:

The purpose of this guideline is to ensure the safety and appearance of any member while acting under the authority of the district.

Guidelines:

- A. Work shoes may be purchased for up to \$100.00 by the district for all full-time employees upon initial entry of employment.
- B. After that period, the employee shall be responsible to replace their work shoes accordingly and the employee may utilize their clothing allowance for replacement provided that such funds are available.
- C. Otherwise the employee shall be responsible for the replacement cost.
- D. Only district authorized work shoes shall be acceptable for all members.
- E. Work shoes for all members shall be black in color, clean, and polished.