

VOTING POLICY

Purpose:

The district believes in doing all that it can to encourage members to exercise their privileges and duties as citizens, including their right to vote.

Scope:

Members whose work schedule with the district prevents them from reaching a polling location are eligible for time off to vote in accordance with the following guidelines.

Guidelines:

- A. All regular full-time employees who need time off during their normal work schedule to vote in general elections or primaries will be granted the time off.
- B. Employees must request this time to vote prior to voting day and will be permitted to vote at the beginning of their shift or at a scheduled time during the day.
- C. Employees may be paid as normal during the time they are absent to vote, however, it is understood that the employee is to go straight to the polling location and return in a timely manner.
- D. The employee shall not be permitted to run any other errands during the time off for voting.
- E. In the event that any employee violates the contents of this policy, the member shall be subject to disciplinary action.