

VISION COVERAGE

Purpose:

To provide a vision coverage plan to all eligible full-time employees and their dependents.

Scope:

This policy applies to all regular full-time employees and their dependents.

Policy:

- A. The district will make a vision coverage plan available to full-time employees and their dependents.
- B. The year and two year intervals will follow a calendar year, not the district fiscal year.

Guidelines:

- A. Coverage becomes effective the first day of the second complete month from their date of employment.
- B. The district will pay \$75.00 annually for an employee and dependents for an eye exam and will pay up to \$200.00 every two years for corrective lenses.
- C. Coverage under this plan will end on the last day of employment or at the time an employee no longer meets the eligibility requirements.
- D. Employees are encouraged to utilize other insurances such as medical insurance or supplemental insurance to offset the costs of eye exams and corrective lenses