

**DISHONESTY AND RELATED PROBLEMS**

**Scope:**

The district is committed to providing to all members an honest working relationship between its members and Board of Trustees.

**Guidelines:**

Theft of any type may result in immediate dismissal from employment or membership. Abuse of other dishonest related problems will be subject to immediate disciplinary actions including suspension and up to termination.

- A. Theft from the district.
- B. Theft from other persons or private properties.
- C. Falsifying employment application.
- D. Falsifying work records.
- E. Patient confidentiality.
- F. Sick time used by an employee, when the employee is not actually sick.
- G. Criminal acts of any type.
- H. Failure to be honest.