

SENIORITY

Purpose:

The district encourages long-term relationships with members of the organization. The purpose of seniority is listed within this guideline and shall not be construed as a contract or a guarantee of employment with the district.

Guidelines:

- A. A master seniority list shall be posted for all full-time employees including name and date of hire.
- B. A master seniority list shall be used for the purpose of awarding of vacation time, personal time off accrual, lay-off, applicable work schedules and benefits that are accrued on the full-time employee anniversary date.
- C. The highest level of seniority shall have priority on vacation time and work schedules accordingly provided that the employee follows the vacation posting guidelines.
- D. Seniority or tenure does not guarantee any member a promotion, compensation increase, or any other forms of job related benefits other than that described within this guideline.

[Full-time Employee Seniority List](#)
[Member Seniority List](#)