

## PERSONAL APPEARANCE

### Purpose:

Dress, grooming, and personal standards contribute to the morale of all members, and affect the business image the district presents to customers, visitors, and vendors.

### Guidelines:

During business hours, members are expected to present a clean and neat appearance and to dress according to the requirements of their position.

- A. Any member who appears for work inappropriately dressed for work will be sent home and directed to return to work in the proper attire.
- B. Under such circumstances, the member will not be compensated for the time away from work.
- C. Members reporting to work shall be clean-shaven.
- D. Beards, goatees, and other forms of facial hair other than mustaches shall not be permitted.
- E. Mustaches are to be clean and neatly trimmed.
- F. Other forms of facial hair that interfere with the proper sealing of a SCBA mask shall not be permitted. The district expects its member to have appropriate haircuts that maintains a professional atmosphere and the safety of the member.
- G. All members shall have hair that is clean and neatly combed.
- H. No member shall be permitted to wear earrings or any other form of body piercing during working hours or on district business.
- I. No member shall be permitted to have tattoos that are visible to the public while in uniform. Members who desire to have tattoos shall maintain the area with clean bandages, covered, and sealed until the area of the tattoo has healed properly.
- J. Any member desiring to have a tattoo shall contact a member of the Executive Staff or the ALS Coordinator to advise them of their personal desire and the location of the tattoo.