

POSITION DESCRIPTION – FIREFIGHTER/PARAMEDIC – CAREER

General Purpose:

Protects life and property by performing firefighting, emergency medical, hazardous materials, and other duties, as assigned. Maintains Fire/EMS equipment, apparatus, and facilities.

Supervision Received:

Works under the direct supervision of a Captain and/or Lieutenant and ALS Coordinator, as needed.

Supervision Exercised:

None.

Essential Duties and Responsibilities:

- A. Responds as dispatched within the district and on mutual aid assignments.
- B. Provides EMS treatment in accordance with standard protocols and/or hospital direction.
- C. Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishment and overhaul tasks.
- D. Performs salvage operation such as throwing salvage covers, sweeping water, and removing debris.
- E. Writes reports accurately and in a timely manner, documenting incident data, patient assessment, and patient treatment.
- F. Receives and relays fire and/or EMS calls and alarms.
- G. Operate radio and other communication equipment.
- H. Participates in the inspection of businesses, buildings, hydrants, residential locations, and other structures in suppression pre-plan programs.
- I. Performs minor repairs to district equipment.
- J. Performs general maintenance work in the upkeep of fire/EMS facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; maintains hose; washes, cleans, polishes, maintains, and tests fire/EMS apparatus and equipment.
- K. Assists in developing plans for special assignments such as emergency preparedness, training programs, firefighting, hazardous materials, and EMS activities.
- L. Presents programs to the community/district on safety, medical, and fire prevention/suppression topics.

- M. Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- N. Maintains required certifications in suppression and EMS.
- O. Meets district continuing education requirements.
- P. Maintains positive working relationships with the public and other district members.

Peripheral Duties:

- A. Interacts with, supports, and assists members as directed within the chain-of-command.
- B. Assists in training new members, as assigned.
- C. Assumes duties of a Company Officer, as assigned.

Minimum Qualifications:

- A. High school graduate or GED equivalent.
- B. Possess a valid driver's license.
- C. Clean driving record for the previous two years.
- D. Kentucky Certified Volunteer Firefighter.
- E. Kentucky Board certified Paramedic from the Kentucky Board of Medical Licensure or 1300 hours of being a certified Paramedic in another state (if career upon entry of employment).
- F. Operations Level Certified in Hazardous Materials (or must be certified within 6 months).
- G. Must have a current ACLS (Advanced Cardiac Life Support) certification; must have PALS, BTLS, PHTLS or equivalent.

Minimum Requirements:

- A. Must live within a 25-mile straight-line radius of the Burlington Fire Protection District headquarters station.
- B. Must be a citizen of the United States of America.
- C. Must be able to pass a complete health screen process including drug and alcohol testing which is provided by the official medical physician of the district before appointment.
- D. Minimum age requirement is 18 years of age.
- E. Must be able to speak, read, and write the English language.

Training Requirements:

- A. Must obtain Kentucky Career Firefighter Certification within one year of employment. Training is available within the district both on and off duty. Hours may also be achieved at other fire departments or fire schools.
- B. Must maintain the State requirement of 100 hours for Career Firefighter Certification and State Incentive Pay annually.

- C. Must maintain Paramedic certification, in accordance with Kentucky State EMS Regulations.

Selection Guidelines:

May include any or all of the following: Formal application; written test; practical skills examination; physical ability test; oral examination; background/driver's license verification and check; hiring list; offer of employment; post-offer physical examination, including drug screen.

Tools and Equipment Used:

Emergency medical apparatus, fire apparatus; fire pumps, hoses, and other standard firefighting equipment; ladders, emergency medical equipment; radio; pager; personal computer; telephone.

Physical Demands:

The physical demands described here are representative of those that must be met by any member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the member is frequently required to stand; sit; walk; talk or hear; use hands to finger, handle, or operate objects, tools, controls; and reach with hands and arms. The member is frequently required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The member must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 175 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those a member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Work is performed primarily in office, vehicle, and outdoor settings; in all weather conditions, including temperature extremes; during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils. The member occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock, and vibration. The noise level in the work environment is

usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.